FAMILY OF COMPANIES

C4K · ETL · OST · AGZ · GFI · IAB · URX · RVG

OPPORTUNITY · ELITE EXECUTIVES

Operational Officer

The primary strategic and operational leader · steward of organizational health, financial sustainability, and overall effectiveness.

You have stepped into one of the most pivotal positions within our Parlayed Parties — and right now, that means exploring whether your wisdom, judgment, and leadership belong as the Operational Officer of one of our organizations. We are honored you are here. Welcome aboard. This role is the strategic and operational heartbeat of the organization. As you guide vision into reality, we provide the framework, support, and collaborative leadership team that allow you to lead with clarity, confidence, and purpose.

GREAT in Action

Every position within our family of companies is anchored in GREAT — the framework that keeps everyone aligned, purposeful, and accountable.

G	**Goals**	Steward the long-term health, sustainability, and effectiveness of the organization.
R	**Role**	Lead strategic planning, financial sustainability, operations, compliance, and overall organizational direction. Combine the responsibilities commonly held by CEOs, CFOs, and COOs.
E	**Expectations**	Decisive leadership. Sound judgment. Calm under pressure. Long-view thinking paired with operational rigor.
A	**Accountability**	Own organizational outcomes. Protect mission integrity. Communicate transparently with leadership and stakeholders.
T	**Timelines**	Lead by quarterly strategic milestones, annual organizational priorities, and the multi-year vision.

What You Will Actually Do

The Operational Officer brings purposeful action to the rhythms of the role. Here is what those rhythms look like:

Daily Duties

- Monitor workflow and operational performance metrics.
- Address issues promptly to maintain smooth operations.
- Communicate updates and guidance to team leaders and staff.

Weekly Goals

- Review progress on key operational initiatives and projects.
- Identify bottlenecks or inefficiencies and recommend improvements.
- Ensure alignment of resources, staffing, and priorities across departments.

Collaboration & Coordination

- Work closely with executive leadership to implement strategic objectives.
- Support cross -departmental collaboration and project coordination.
- Participate in operational planning meetings and provide actionable insights.

Tracking & Reporting

- Maintain accurate records of operational performance, progress, and issues.
- Provide weekly reports to leadership with updates, insights, and recommendations.
- Highlight successes, risks, and opportunities for improvement.

What We Are Looking For

- Demonstrated leadership experience at a senior or executive level.
- Sound financial, operational, and strategic judgment.
- Strong communication, listening, and decision-making skills.
- Integrity, discretion, and a deep care for mission outcomes.
- Ability to lead, develop, and inspire teams.
- Comfort navigating complexity, ambiguity, and competing priorities.

WIIFM · What is in it for You

Lead with purpose. Multiply impact.

This is not a holding position. It is the opportunity to lead a meaningful, mission-driven organization with the support of an experienced leadership team. You shape strategy, develop leaders, and steward the outcomes that matter most. Few roles offer this scope of influence paired with this depth of support.

Engagement at a Glance

Type	Contractor or employee · structure varies by organization
Reports to	Founder · governing board · advisory council
Time Commitment	Significant · negotiable based on scope of organization
Location	Remote, in-person, or hybrid · depending on placement
Compensation	Negotiated · base + performance + equity-like arrangements where appropriate
Growth Pathway	Operational Officer → Enterprise-Wide Strategic Leadership

Next Steps · The Pillared Pattern System

Every position in our family of organizations follows the same clear, consistent pathway. Here is what comes next if you decide to take the next step:

Pipeline Pirouette	Paperless paperwork to capture your basic information. Already complete if you submit through the form on this page.
Ontime Onboarding	An orientation to our rules, norms, and regulations. Delivered online at a time that works for you.
Initial Induction	The exact tools, systems, and starting tasks you need to thrive in this specific position.

We are honored you are here. Let us build something remarkable together.

Take the Next Step

READY TO EXPLORE THIS OPPORTUNITY?

Tell us about yourself using the form below. We will respond personally within 3 business days.