OPPORTUNITY

Outstanding Opportunity

Opportunities to serve, grow, and thrive across our family of companies.

People matter.

We believe individuals possess unique gifts, talents, experiences, perspectives, and passions. When those strengths are discovered, developed, and directed toward meaningful work, everyone benefits — the individual, the company, and the communities we serve.

Our companies exist to provide opportunities for learning, growth, service, leadership, entrepreneurship, professional development, and personal fulfillment. Whether you are seeking to earn income, gain experience, build relationships, support a cause, grow professionally, or make a difference in the lives of others, we strive to create meaningful pathways for involvement.

We are a merit-based family of companies. We believe individuals should have opportunities to contribute, create value, develop expertise, and grow into greater levels of responsibility and influence.

Anchored in GREAT

Every position within our family of companies is built on a shared framework that keeps everyone aligned, purposeful, and accountable:

G	**Goals** — what success looks like for the role.
R	**Role** — the day-to-day work and core responsibilities.
E	**Expectations** — the character and capability we are looking for.
A	**Accountability** — how the role is owned and reported.
T	**Timelines** — the rhythms and cycles the work follows.

How positions are organized

Our 16 active positions sit within three tracks. The color of each section tells you at a glance where the position lives:

NAVY	**Strategic Leadership · Faith Support** Roles that set direction, lead enterprise-wide, and hold the work in prayer.
GOLD	**Enterprise-Wide Leadership · Nonprofit Team** Roles that work across all of our companies and roles that fuel nonprofit mission.

TEAL

Company-Level Growth · Support Team

Roles that grow individual companies and roles that keep daily operations running smoothly.

The Positions

All 16 positions currently open across our family of companies. Each has its own full job description available on the website. Choose any that catches your interest and follow the link to learn more.

ELITE EXECUTIVES
Strategic, enterprise-wide, and company-level leadership

Strategic Leadership

Operational Officer	Chief operations leader · keeps daily operations running, leads people well, and translates strategy into execution.
Creative Constructionist	Architect of new offerings · designs, builds, and launches products, programs, and experiences.
Charismatic Connector	Relationship architect · builds bridges, deepens trust, and turns connections into lasting collaboration.

Enterprise-Wide Leadership

Bob Builder	Systems builder · designs the infrastructure, tools, and processes that let every team work smarter.
Notable Negotiator	Deal-maker · creates opportunities through partnership development and strategic agreements.
Pleasant Philanthropist	Ambassador of goodwill · spreads the good word and invites others to join as business sponsors and individuals.

Company-Level Growth

Ricky Recruiter	Brings talent in · scouts, attracts, and welcomes the right people into the right positions.
Super Seller	Drives revenue · closes deals, grows the customer base, and converts conversations into customers.
Humble Humanitarian	Community heart · builds partnerships, serves quietly, and turns generosity into lasting impact.

FRONTLINE FRIENDLIES
Support team and nonprofit team

Support Team

Sure Secretary	Steady hand that keeps the day-to-day running · reliable, organized, discreet, and quietly indispensable.
Administrative Assistant	Cross-functional support that keeps teams and projects moving · organized, adaptable, and pleasant to work with.
Clutch Clerk	Detail-focused specialist who keeps records, data, and routine processing accurate, current, and complete.

Nonprofit Team

Sensational Subsidizer	Grants and underwriting strategist · turns vision into funded reality through proposals and sponsorships.

Funder Finder	Donor cultivator · identifies, builds, and stewards relationships with individual donors and major giving prospects.
Fresh Fundraiser	Energy behind fundraising events, campaigns, and creative giving moments that grow community generosity.

FAITH SUPPORT TEAM Intercession and spiritual care	
Prayer Petitioner	Intercessor · holds the family of companies, its people, and its mission in faithful, consistent prayer.

Coming soon: **Outright Overseers** — board, advisory, and governance roles.

How to Join

We make it simple to explore whether one of our positions is the right fit for you.

1. **Browse the positions.**

   Visit the Outstanding Opportunity section of our website. Skim the position summaries. Click into any role that catches your interest.

2. **Read the full job description.**

   Each position page includes everything you need to know — the GREAT framework for the role, the daily and weekly work, what we're looking for, and how engagement is structured.

3. **Download the PDF.**

   Every position has a downloadable PDF you can take with you, share with someone, or reread later. The download form is right at the bottom of every position page.

4. **Submit your interest.**

   When you submit the form, you'll receive the PDF download and we'll receive your contact information. We respond personally within 3 business days.

5. **Have a conversation.**

   Our first step is a real conversation — about you, the role, and whether the fit is right for both sides. No pressure. No surprises. Just honest exploration.

Why our family of companies?

- **Meaningful work.** Every position contributes to something larger than the role itself.
- **Flexible engagement.** Contractor, part-time, full-time, volunteer, stipend — we structure the work so it fits the person.
- **Genuine growth.** Each position has a clear growth pathway. We invest in the people who invest in us.
- **Faith-friendly culture.** We hold our work and our people in prayer. Every role is welcome — and our Faith Support Team makes spiritual care part of the structure.
- **Merit and respect.** We believe in opportunity earned through contribution. We treat one another with honesty, dignity, and warmth.

Ready to explore?

Visit **ostessentials.com/outstanding-opportunity** and choose the position that fits you. We look forward to meeting you.