FAMILY OF COMPANIES

C4K · ETL · OST · AGZ · GFI · IAB · URX · RVG

OPPORTUNITY · ELITE EXECUTIVES · COMPANY-LEVEL GROWTH TEAM

Ricky Recruiter

The company-level talent finder · identifies, recruits, develops, and supports talent for a specific company or organization.

You have stepped into one of the most consequential positions within our Parlayed Parties — and right now, that means exploring whether your gift for finding and matching the right people to the right roles belongs as Ricky Recruiter. We are glad you are here. Welcome aboard. While Bob Builder works across our entire family of organizations, you focus on the talent needs of one specific company · learning its culture, its rhythms, and the kinds of people who thrive there. Your placements shape who that organization becomes.

GREAT in Action

Every position within our family of companies is anchored in GREAT — the framework that keeps everyone aligned, purposeful, and accountable.

G	**Goals**	Build and maintain talent pipelines that meet the hiring needs of one specific organization within our family.
R	**Role**	Source candidates, conduct initial screenings, coordinate interviews, and manage hiring workflows. Match candidates to roles and culture.
E	**Expectations**	Strong judgment. Excellent communication. Discretion with sensitive candidate information.
A	**Accountability**	Own the candidate experience from outreach through hire and early support. Document and learn from each placement.
T	**Timelines**	Active searches measured in weeks. Pipeline development is ongoing.

What You Will Actually Do

The Ricky Recruiter brings purposeful action to the rhythms of the role. Here is what those rhythms look like:

Daily Duties

- Source and reach out to prospective candidates.
- Conduct initial screenings and coordinate interviews.

- Update tracking systems with candidate status and communications.

Weekly Goals

- Fill open positions with qualified candidates.
- Strengthen talent pipelines for future hiring needs.
- Share insights on candidate trends and opportunities for improvement.

Collaboration & Coordination

- Work closely with hiring managers, HR teams, and department leads.
- Align candidate selection with organizational priorities and culture fit.
- Participate in strategy sessions to improve recruitment processes.

Tracking & Reporting

- Maintain records of candidate interactions, offers, and placements.
- Provide weekly summaries highlighting filled roles, pending hires, and pipeline strength.
- Recommend improvements to enhance recruitment efficiency and candidate experience.

What We Are Looking For

- Experience or instinct for recruiting and candidate evaluation.
- Strong communication and listening skills.
- Comfort with rejection and follow-up.
- Organized and tech-comfortable with applicant tracking and CRM tools.
- Discretion and integrity around candidate information.
- Curiosity about the organization's mission and culture.

WIIFM · What is in it for You

Match the right people to roles that matter.

Every successful placement you make strengthens a team and changes a career. You build relationships across the industry, see organizations transform with the right hires, and develop expertise that is in permanent demand.

Engagement at a Glance

Type	Contractor · retainer + per-placement performance
Reports to	Operational Officer of the assigned organization
Time Commitment	Flexible · typically 10-25 hours per week
Location	Remote with occasional in-person assessment days
Compensation	Retainer + placement-success bonuses
Growth Pathway	Ricky Recruiter → Bob Builder (enterprise-wide) → Chief Talent Strategist

Next Steps · The Pillared Pattern System

Every position in our family of organizations follows the same clear, consistent pathway. Here is what comes next if you decide to take the next step:

Pipeline Pirouette	Paperless paperwork to capture your basic information. Already complete if you submit through the form on this page.
Ontime Onboarding	An orientation to our rules, norms, and regulations. Delivered online at a time that works for you.
Initial Induction	The exact tools, systems, and starting tasks you need to thrive in this specific position.

We are honored you are here. Let us build something remarkable together.

Take the Next Step

READY TO EXPLORE THIS OPPORTUNITY?

Tell us about yourself using the form below. We will respond personally within 3 business days.